Maidenhead Junior Regatta Sunday 14th May 2023

SAFEGUARDING AND PROTECTING CHILDREN POLICY

The organisers of the Maidenhead Junior Regatta believe that the welfare and wellbeing of all children is paramount and fully endorses British Rowing's Safeguarding & Protecting Children Policy. All children, regardless of age, gender, ethnicity, religion, socio-economic background or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

This policy aims to ensure that all participants:

- have a positive and enjoyable experience of sport at Maidenhead Junior Regatta in a safe environment;
- are protected from abuse while participating/attending at Maidenhead Junior Regatta or outside of the activity.

As part of our safeguarding policy the Regatta Committee will:

- promote and prioritise the safety and wellbeing of participants, officials, volunteers and spectators;
- ensure all personnel understand their roles and responsibilities in respect of safeguarding and welfare and have undertaken appropriate training;
- ensure all personnel dealing with minors in rowing are aware of the British Rowing Safeguarding and Protecting Children Policy;
- ensure the Event Safety Advisor is aware of this Policy Statement and Safety plan;
- ensure appropriate action is taken in the event of welfare incidents/concerns of abuse and that support is provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- do their best to prevent the employment/deployment of unsuitable individuals;
- ensure robust safeguarding arrangements and procedures are in operation

Dawn Davies has been appointed as Welfare Officer for this regatta and she will be the point of contact for any concerns or allegations relating to children or young people. She can be contacted on the day by phone via any Race Official stationed around the course and boating areas. Should an incident arise, she will determine the appropriate action to be taken and, if necessary, will be responsible for reporting to the police and/or the British Rowing Child Protection Officer.

The crew contact details entered on the British Rowing Online Entry system will be used to contact the adult responsible for any junior reported to be involved in an incident. **Please ensure that a valid contact number is included with all junior entries.** On the day of the regatta, Crew Registration will hold the contact numbers of the people responsible for each junior crew. It is a condition of entry to Maidenhead Junior Regatta that any crew that includes junior athletes shall have a named coach or responsible adult. The named coach or responsible adult, who must be over the age of 18, must be named on the BROE entry system and a current mobile telephone number for that person must be provided. If a substitute coach or responsible adult comes to the competition, they must contact the *Crew Registration* and register their mobile telephone number.

Coaches and adults responsible for junior crews racing at the regatta are expected to ensure that boating conditions are suitable for their crews and that all their crew members wear appropriate clothing for the prevailing weather conditions, accepting that they may be delayed on the water before the start of their race. In the event of rough conditions, coaches must assess whether their crews can boat and race safely, particularly when an inexperienced steers or cox is involved. Coaches should be familiar with British Rowing's RowSafe advice on Competition Safety Plans and Safety Rules, Chapter 4.2. The sections on 'Expectations', 'Participating Clubs' and 'Coaches' are particularly relevant. All participants, coaches and supporters are expected to take part in the spirit of good sportsmanship and abide by the regatta's rules and British Rowing's Codes of Conduct.

If a child or young person should go missing for more than 20 minutes, this should be reported to Crew Registration, together with a description of the missing child. This information will be passed to all race officials and to the Welfare Officer. Every effort will then be made to locate the missing child. If they are not found after a further 20 minutes, the Welfare Officer will contact the Police.

The Junior Regatta is held in a public river-side area. Competitors should be aware that they may be photographed by anyone at the event, including professional photographers, who may subsequently post or sell their photos online. The Regatta Committee is not able to prevent photographs being taken in this public space but any concerns about inappropriate photography or filming should be reported to the Welfare Officer via any of the race officials.

Organising Committee of the Maidenhead Junior Regatta

February 2023